



**Multicultural Fraternities and Sororities
University of Denver
Denver, Colorado**

Constitution of the Multicultural Greek Council

PREAMBLE

The purpose of the Multicultural Greek Council is to strive to promote positive multicultural interfraternal relations and positive awareness on campus and within our surrounding communities. We, the undersigned Greek organizations, have joined together to form this council known as the Multicultural Greek Council at the University of Denver in Denver, Colorado in order to better meet our individual and joint needs. We recognize that there are certain areas of action and programming that can best be carried out by the joint efforts of our culturally based organizations. As culturally based organizations, we strive to promote and uplift our common heritages and history. As community-oriented organizations, we shall keep our commitments to all underrepresented groups. We do hereby establish such an organization and bind ourselves to abide by the provisions of the following constitution and bylaws.

PURPOSE

The Multicultural Greek Council at the University of Denver strives to promote higher education, provide community services, enhance leadership, and serve as a liaison between the Multicultural Greek Council, the university student body, and administration, thereby improving the campus environment.

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CONSTITUTION OF THE MULTICULTURAL GREEK COUNCIL

ARTICLE I: NAME

The name of this organization shall be the Multicultural Greek Council (MGC) at the University of Denver in Denver, Colorado hereinafter referred to as the MGC at the University of Denver.

ARTICLE II: PURPOSE

The Multicultural Greek Council at the University of Denver strives to promote higher education, provide community services, enhance leadership, and serve as a liaison between the Multicultural Greek Council, the university student body, and administration, thereby improving the campus environment.

ARTICLE III: POWERS AND SCOPE OF AUTHORITY

Section 1: The scope of authority shall be legislative, administrative, and advisory. By virtue of authority vested in it by this Constitution and Bylaws, the council shall have the power to regulate all matters of organizational interest, except those that are of institutional policy, to which the MGC is free to make recommendations to the University. Authority for the MGC is derived through recognition by the Office of Student Engagement, Fraternity and Sorority Life, and our own member organizations.

Section 2: The power of the council shall be to:

- a. formulate any rules necessary to regulate all organizational matters
- b. to administer and enforce the constitution and bylaws, rules, and regulations established by the MGC at the University of Denver
- c. to enact bylaws and to amend them
- d. to adopt resolutions and/or suggest policies for chapters
- e. and to provide advice to MGC member organizations at the University of Denver.

Section 3: All policies and activities of the council and its chapters shall be in compliance with University policies, including but not limited to the MGC Constitution and Bylaws, the University of Denver Honor Code, and applicable local, state and federal laws.

Section 4: The council shall manifest its judicial authority through the student organization conduct process as specified in the University of Denver Honor Code.

ARTICLE IV: STRUCTURE

Section 1: There shall be a General Council consisting of one delegate from each recognized MGC chapter at the University of Denver, which shall have final authority of all matters related to this council, in accordance with the university guidelines. Fines

may be imposed for non-attendance. Delegates must be active members of their member organization.

Section 2: There shall be an Executive Board, subject in all respects to the General Council.

Section 3: Undergraduate organizations of the MGC shall be composed of college/university inter/national fraternities and sororities at the University of Denver.

Section 4: An organization may not make up more than 50% of the Executive Board positions. In case of hardship, whereas there are an insufficient number of organizations to fulfill this requirement, this requirement may be waived as deemed appropriate by the MGC chapters.

ARTICLE V: MEMBERSHIP

Section 1: The founding organizations of the council include Pi Lambda Chi Latina Sorority, Inc. (ΠΛΧ), Sigma Lambda Beta International Fraternity, Inc. (ΣΛΒ), Sigma Lambda Gamma National Sorority, Inc. (ΣΛΓ), and Kappa Phi Lambda Sorority, Inc. (ΚΦΛ).

- a. Active Organizations (Non-Founding)
 - i. Theta Nu Xi Multicultural Sorority, Inc. (ΘΝΞ)
 - ii. Beta Gamma Nu Fraternity, Inc. (ΒΓΝ)

Section 2: Each affiliated organization must appoint at least one delegate to attend bi-weekly community meetings, in addition to the Executive Officer(s). Each organization in attendance will be given one vote in all voting matters, to be cast by the chapter delegate. Organizations that are excused from the meeting will not incur a fine, but lose voting rights on anything for the meeting at which they are not present. In the event of a tie, the President of the MGC is given the tie-breaking vote.

Section 3: The member organization must be a/an inter/national culturally based (not limited to race or ethnicity) fraternity or sorority organization oriented in community service and social activities.

Section 4: In order for organizations in the Multicultural Greek Council to hold a status of “Good Standing”, they must abide by these standards:

- a. Have an active house cumulative GPA of 2.6
- b. Have fines paid within two weeks after receiving an invoice
- c. Have dues paid within two weeks after receiving an invoice
- d. Have a designated delegate at every community meeting unless

otherwise communicated and approved by the Vice President of Administration.

- e. Participate in mandatory events the Council hosts.
- f. In order for organizations in the Multicultural Greek Council to hold a status of “Good Standing”, they must abide by the standards set forth by their organization:

Section 5: There shall be two classes of membership: Established and Associate. An Established membership status shall be defined by the following:

- a. MGC member organization shall consist of the University of Denver Multicultural sorority and fraternity organizations rather than individuals.
- b. Any individual as a member of sorority or fraternity organization that is a member of MGC shall have automatic membership in the MGC.
- c. Members must be in good standing with the University of Denver.
- d. Each chapter shall have the right to one delegate and all members of recognized organizations are welcome to attend.
- e. An active and inactive roster has been submitted within one week of the onset of the quarter to the Office of Student Engagement and Fraternity and Sorority Life.
- f. Member Organizations are allowed no more than two unexcused absences at a MGC Meeting/Event throughout the course of an entire quarter. The Executive Board will conduct a hearing upon the second absence into the reason for the absences and further consequences will be left to the discretion of the Executive Board. Fines of \$20 (twenty-dollars) will be imposed for unexcused absences.
- g. An organization wishing to go inactive or withdraw from the council must notify the council in writing of intentions and reasons for withdrawing membership from the MGC within one month of the onset of the academic quarter. If the withdrawal deadline is not met, the organization is held responsible for all financial and participation responsibilities for that quarter.
- h. Continuous failure to participate and engage in MGC sponsored events and activities, pay dues and fines, meet with required FSL officials, and lack of communication with MGC executive board without written expression of inactive status, the MGC Executive board shall deem an organization inactive/ commence deactivation through formal voting process amongst themselves.

Section 6: New organizations are required to obtain recognition from the MGC and the Fraternity and Sorority Life Staff, as well as the MGC Executive Board. New organization’s status is defined as Interest Group Status and consists of new organizations that have petitioned the MGC for recognition. This is the first step in the recognition process.

Members of interest groups may have a voice but no vote, nor may they hold an office on the MGC Executive Board.

Section 7: As a recognized student organization at the University of Denver, our organizations shall not deny membership to any student on the basis of race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression.

Section 8: For organizations in the Multicultural Greek Council to hold a status of “Bad Standing”, they must fail to abide by one or more of the standards listed above. Failure to abide by the standards set in place for “Good Standing” will result in consequences that shall be executed in sequential if an organization falls under “Bad Standing”

- a. Verbal Warning
- b. Probation
- c. Suspension
- d. Deactivation
- e. Removal from the Council
 - i. Will not be recognized by MGC or FSL, therefore won't be recognized by the University of Denver
 - ii. Removal from the community
- f. If an organization is dismissed from the Multicultural Greek Council, they must re-apply as an Associate Member for consideration to rejoin the council.

Section 9 : One shall be placed in Probationary Status when:

1. A member organization has no active members enrolled at the University of Denver.

or

2. Failure to adhere to MGC Constitution Guidelines and responsibilities as described in Article V: Membership

When and if the MGC Executive Board has found these to be true the board may move forward in removing Active status and placing member organization into probatory status.

During probationary status a member organization will be expected to:

1. Place all resources in recruitment, all events hosted must have an intent to promote the member organization and allow for exposure to the DU community.
2. Create and attend bi-weekly check-ins with MGC to gauge performance and

develop plan for track to active status.

3. Attend MGC events and all Community hours.

4. Coordinate with MGC for approval to host, promote, and organize all events.

These expectations and enforcement may be changed or modified on a case by case basis based as decided by the MGC Executive Board.

Members will be moved into active status once:

1. Member organization has crossed two lines/classes or more than five active members.

2. All requirements and responsibilities have been met.

Probationary period shall last no longer than 4 academic quarters, thereafter failure to produce active members shall lead an organization into suspension and deactivation. If in bad standing, as defined in Article V: Membership, for at least one quarter during probationary status, the MGC Executive Board shall have the power to expedite suspension process at their own discretion. Voting rights are only granted if member organization has active members enrolled in the University of Denver and is working towards active status as well as being in “good status”.

ARTICLE VI: EXPANSION

Section 1: Approval for Expansion

- a. After an organization has received approval for recognition from the Fraternity & Sorority Life Staff, they may enter the following process to apply for recognition from the MGC.
- b. It is important to note, an interest group may exist on the University of Denver campus without need to enter this process. However, to apply for Active Member Status with the Council, the group will need to enter into Interest Group Status for a minimum one week to allow for review of application for Active Member Status and determine appropriate presentation date to the Council.
- c. An organization does have the option and opportunity to apply for Interest Group Status at any time and remain in this status for longer than the minimum one week, if the organization believes it will benefit by doing so.

Section 2: Interest Group Status

- a. Requirements for Interest Group Status:
 - i. Must apply to and receive approval from the Fraternity & Sorority Life Staff to pursue expansion and recognition from a governing council.
 - ii. This application can be completed by formally emailing the President, Vice President of Administration, and Advisor of the MGC stating your

- interest and intent to receive recognition from the Council.
 - iii. Must indicate when the organization intends to apply for Active Membership Status within MGC
 - iv. The minimum required time for Interest Group Status shall be one week.
 - v. The maximum allotted time for recognition as an Interest Group of the MGC shall be three academic quarters. Should a group need more than three academic quarters before application for Active Member Status within the MGC, the organization may re-apply for Interest Group Status.
 - vi. Upon review and approval of application for Interest Group Status, the organization will then be recognized as an Interest Group of the MGC.
 - vii. Must have a presentation when attending their first MGC general meeting about their organization.
 - i. Presentation should include information about their organization, what makes their organization different, plan & strategies of expansion, why they want to expand to the University of Denver and what they would contribute to the MGC and University of Denver community.
- b. Rights of Interest Groups of the MGC:
 - i. Right to attend MGC meetings.
 - ii. Right to attend MGC internal events.
 - iii. Right to pursue Active Member Status in the MGC.
 - iv. Right to advertise as an Interest Group of the MGC.

Section 3: Active Member Status

- a. Requirements for Active Member Status:
 - i. Must obtain a faculty/staff/organization advisor.
 - ii. Must provide a letter of recommendation from a faculty/staff/chapter advisor supporting the pursuits of the organization to acquire recognition status from the MGC.
 - iii. Must hold a minimum of three events within three academic quarters previous to application for Active Member Status:
 - i. One community service/philanthropy project.
 - ii. One cultural/multicultural-focused event.
 - iii. One social with an active organization of the MGC.
 - iv. The organization is permitted to combine two of the above requirements into one event but cannot combine all three requirements into one event.
 - iv. Must attend at least one meeting per quarter of Interest Group Status

with the Vice President of Administration, who oversees the Expansion Process.

Section 4: Voting Procedures

- a. The Interest Group shall be granted Active Member Status in the MGC upon completing all requirements listed above and receiving two-thirds (2/3) vote by the Voting Representatives from each Active Member Status Organization of the MGC.
- b. An organization of the MGC may only vote No under two (2) circumstances;
 - i. If the Interest Group Organization has failed to follow through on the Active Member Status requirements as presented in this policy.
 - ii. If there are extenuating circumstances, in which case the organization will need to provide a written explanation of this circumstance to the Fraternity & Sorority Life Staff.
- c. If all requirements for Active Member Status are fulfilled by the organization in question then all votes from Active Member Status Organizations should be a Yes unless written explanation is provided by the organization the Fraternity & Sorority Life staff witnesses an unfair decision by the Council then the FSL staff in conjunction with the MGC President and the Chapter Presidents, has the authority to override the council's decision. The staff of Fraternity & Sorority Life will provide appropriate rationale for its decision.

ARTICLE VII: OFFICERS

Section 1: Executive Board:

- a. The elected officers of Council shall be President, Vice President of Administration, Vice President of Member Development, and Vice President of Council Development.

Section 2: MGC shall have as its primary advisor, the MGC advisor, as designated by the Office of Student Engagement at the University of Denver.

Section 3: Vacancy of Office:

- a. A temporary vacancy, less than three weeks, of any office shall be appointed by the President. A permanent vacancy, more than three weeks, of any office shall be filled by a special election.
- b. In the event that the President is unable to hold office, the Vice President of Administration shall assume the Presidency.

ARTICLE VIII: COMMITTEES, LIAISONS AND ASSISTANTS

Section 1: All committees, liaison positions and assistant positions shall be formed and

established in accordance with the needs of the MGC to carry out the programs of the council and delegate duties to the General Council. The establishment of such committees and positions will be under the direction and supervision of the Executive Board of the MGC.

ARTICLE IX: MEETINGS

Section 1: The meetings of the council shall be held biweekly beginning on the second week of school in each new quarter on any day of that week from the time limits 6:00pm – 9:00pm, except Friday. It is the responsibility of the Vice President of Administration to reserve the regular meeting space and notify the organizations before the onset of the quarter. If voted upon by the council, a meeting may be suspended if the council has nothing to discuss.

Section 2: All special and/or emergency meetings will be called by the President. Each organization shall be notified, and the meeting will occur within 48 hours in which all organizations will be expected to attend. There are no fines for missed emergency meetings however the organization's vote will not be counted.

Section 3: The Executive Committee shall meet prior to each general meeting. Weekly executive board meetings will be scheduled prior to the start of each quarter by the Vice President of Administration.

ARTICLE X: FUNDS AND OBLIGATIONS

Section 1: Council dues: Each organization shall contribute \$10 (ten dollars) for each active member of their organization. This is due by the third community meeting of the quarter. Failure to pay by the end of the quarter will result in the loss of voting rights for the organization from the council until dues are paid in full, including any late and accrued fees.

Section 2: All money collected or raised belonging to the MGC shall be deposited and disbursed through an established bank account for the organization—all funds must be turned over to the University of Denver Student Comptroller within 48 business hours after collection and the receipt must be documented by the Vice President of Administration. No money collected by MGC will be spent on alcohol or illegal substances.

Section 3: An annual budget shall be created in the Winter quarter by the Vice President of Administration in order to keep track of all funds and plan where funds will be spent. This budget must be voted on and accepted by 2/3 votes of organization delegates prior to the

end of Winter Quarter.

Section 4: There shall be a report presented at the end of each quarter showing all the expenditures that were spent from the MGC account.

ARTICLE XI: ACCOUNTABILITY

Section 1: An attendance tally of member organizations to MGC events will be accounted by the MGC Vice President of Administration.

Section 2: Penalties and Fines

- a. If a member organization is absent from a MGC function they will be charged the equivalent of an unexcused absence to a council meeting, \$20 (twenty-dollars) due at the consecutive MGC community meeting.
 - i. Definition of Absence : Member organization does not meet the required number of members (As determined by the Executive Board) present at a MGC meeting.
- b. An organization is allowed three fined absences in a calendar year. In the event of the third absence, said organization will have to appear before the MGC delegates for review and possible dismissal. If the organization is allowed to remain, they are subjected to loss of voting rights for one quarter and dues being doubled for the subsequent quarter.
- c. A member organization will be fined \$5 (five-dollars) for failing to provide the council with a mandatory task (i.e. PowerPoint, paperwork, presentation, etc.). A mandatory task must be assigned by the President or Vice President of Administration of the MGC at a council meeting. The President or Vice President of Administration must also specify when the task is due with a specific date and time, and how the task must be received (i.e. in person, email, yahoo groups, etc.). This fine must be paid at the last meeting of the month in which the offense occurred. If the fine is not paid at this meeting, the member organization will be fined an additional \$5 for every week it is late until the fine is paid.
- d. If a member organization fails to pay a fine by the date that it is due, there will be an additional \$5 (five-dollars) fine for each consecutive week that it is late.
- e. Risk Management Policy
 - i. Consequences
 - i. 1st warning: Conversation with MGC E-Board
 - ii. 2nd warning: Conversation with MGC Advisor and small fine \$75 (Seventy-Five dollars)
 - iii. 3rd warning: fine \$150 (One hundred-fifty dollars)
 - iv. 4th warning: no events involving alcohol

- v. Warning System: Per academic year
- vi. effective all year around

ARTICLE XII: AMENDMENTS

Section 1: Proposal of Amendments: Amendments to this Constitution or Bylaws may be proposed by affiliate chapters through their delegates and executive board members of the MGC.

Section 2: The Constitution and By-Laws may be amended as follows:

- a. Proposed amendments to the Constitution shall be submitted to the Vice President of Administration at least one (1) day before the meeting at which they shall be presented. The Vice President of Administration shall circulate the proposed amendment to all voting representatives within one day of meeting.
- b. The proposed amendment can be voted upon as soon as the following general meeting if no further discussion is necessary.

Section 3: The Proposed amendments to the Constitution shall be adopted by a two-thirds (2/3) vote from the members present at the meeting. The amendment is immediately effective unless otherwise stipulated in the proposal.

BYLAWS OF THE MULTICULTURAL GREEK COUNCIL

ARTICLE I: OFFICERS

Section 1: Eligibility and Terms of Officers:

- a. All elected officers of the MGC executive board shall have the following qualifications:
 - i. Be enrolled at the University of Denver as a part-time or full time undergraduate student.
 - ii. Maintain a cumulative GPA of a 2.5 and at least a 2.25 in the quarter prior to the election or appointment
 - iii. Maintain active/good standing with their respective affiliate organizations and University of Denver
- b. All elected officers of the MGC executive board shall be responsible for the following terms:
 - i. All elected officers are subject to removal from office if they fail to maintain qualifications as listed above or if they fail to maintain responsibilities stated in Section 2.
 - i. Removal procedures will follow due process, including a seven-day notice in writing, the right to speak on one's behalf and the right to an appeal.
 - ii. No person serving as president of their organization may serve as the President of the MGC.
 - iii. No person serving as the MGC Delegate may serve on the MGC Executive Board.
 - iv. Officers shall serve from January to December each year with a transition period of one month following elections for the training of incoming officers.
 - v. Elections will be held in November of each school year.
 - vi. Officers are required to attend all Executive Board meetings with 72 hours' notice.
 - vii. Officers are required to attend all Community Meetings. No more than two unexcused absences will be allowed per academic quarter.
 - viii. No more than two unexcused absences will be allowed per academic quarter.
 - ix. Officers are required to attend all Fraternity and Sorority Life all council officer meetings.
 - x. The executive board shall collectively be given one vote on all matters constituting one vote.

Section 2: Elected Officers and their Duties:

- a. President
 - i. To preside at all meetings, regular or special.
 - ii. To act as a representative from the MGC at conferences, meetings and all other functions.
 - iii. Has no voting rights, but the President has the authority to break a tie; however, the president may not use their vote to create a tie in the Council meetings
 - iv. Remains neutral and maintains the best interest for the MGC
 - v. Main contact for: Chapter presidents within the MGC.
 - vi. Work with the Presidents for the Panhellenic Association, the Interfraternity Council, and the National Pan-Hellenic Council
 - vii. Make sure the MGC is positively represented within Fraternity and Sorority Life and on the University of Denver campus
 - viii. Spread awareness along with a positive image of the MGC as a whole
 - ix. In charge of the MGC calendar of events. Create awareness of events that the MGC is holding
 - x. Manage the image of the Fraternity and Sorority Life website for the MGC
 - xi. Maintain positive relations and connections with the Public Relations chairs in the MGC
 - xii. Work with the Vice President of Public Relations for the Panhellenic Association, the Interfraternity Council, and the National Pan-Hellenic Council.
 - xiii. Work to publicize MGC Week
 - xiv. Represents the MGC in any trainings/meetings/events pertaining to Public Relations
 - xv. In charge of spreading awareness of the Multicultural Greek Council to the
 - xvi. community through recruitment/intake efforts (Pioneer Carnival, etc...)
- b. Vice President of Administration
 - i. Provide space for organizations to submit/express concerns, comments and suggestions.
 - ii. Manage and maintain social media accounts (Twitter, Instagram, Facebook)
 - iii. Keeps attendance for organizations at meetings and at council sponsored events and reserves rooms for MGC events, meetings, and retreats.
 - iv. Must maintain record of any/all fines
 - v. Maintain a current roster of all MGC members
 - vi. Prepares agenda for each meeting
 - vii. Records and presents minutes at MGC Meetings
 - viii. Minutes must be distributed to MGC member organization president and delegates within 48 hours of community meetings.
 - ix. Minutes must be distributed to executive board members within 48 hours of the conclusion of an executive board meeting
 - x. Perform any necessary clerical duties of the MGC.
 - xi. Work with the Vice Presidents of Administration for the Panhellenic Association, the Interfraternity Council, and the National Pan-Hellenic Council

- xii. To collect, take charge of and disburse when authorized, any funds or moneys acquired by the Council, and to be responsible for said moneys and funds
 - xiii. Keeps record for all financial transactions of the MGC.
 - xiv. Responsible for overseeing colonization/expansion as presented in Article XIII
 - xv. Meet with associate members within two weeks of being granted, associate member status to review associate member guidelines.
 - xvi. Meets with associate member group to establish due dates for requirements.
 - xvii. Represents the MGC in any trainings/meetings/events pertaining to administration
 - xviii. Runs meetings in absence of President in this case shall adhere to all responsibilities stated in Article I, Section 2A.
 - xix. Presides over application and election process of new executive officers.
 - xx. Implementing the Fraternity and Sorority Life Risk Management Policy verifying and checking all event registration forms Updating risk management policies
 - xxi. Educating chapters on risk management policies
 - xxii. Serving as the MGC risk management representative at any/all risk management related events/meetings/workshops/ trainings
 - xxiii. Shall serve as the MGC representative for Hazing Prevention Awareness Week, National Collegiate Alcohol Awareness Week, and Sexual Assault Awareness Month.
 - xxiv. Main contact for delegates within the Multicultural Greek
 - xxv. Responsible for the planning and completion of fundraisers that will directly benefit the council
 - xxvi.
- c. Vice President of Member Development
- i. Shall work with each organization's scholarship chair to ensure each organization is reaching MGC academic requirements
 - ii. Work with the member development, community service/philanthropy, and scholarship officers for the Panhellenic Association, the Interfraternity Council, and the National Pan- Hellenic Council
 - iii. Shall organize and implement a study workshop at least once a quarter for the council membership
 - iv. Represents the MGC in the planning of any trainings/meetings/events pertaining to scholarship
 - v. Represents the MGC in the planning of any trainings/meetings/events pertaining to member/council development (ie. new member program, leadership development programs)
 - vi. Connects chapters with resources for community service and philanthropy.
 - vii. Checks-in with community service/philanthropy and scholarship chairs to ensure their needs/requirements are being met
 - viii. Shall ensure that every member both current and new is aware of the MGC

- purpose and constitution.
 - ix. Ensures organizations uphold scholarship, service, and leadership expectations as set forth by the constitution and bylaws.
 - x. Plans at least one council wide community service event per year
 - d. Vice President of Council Development
 - i.
 - i. Work with the Vice Presidents of Council Development for the Panhellenic Association, the Interfraternity Council, and the National Pan-Hellenic Council
 - ii. Coordinates MGC Olympics
 - iii. Plans MGC week
 - iv. Plans Stroll-N-Tell
 - v. Responsible for coordinating with the Panhellenic Association, the Interfraternity Council, and the National Pan-Hellenic Council in the planning of community wide programs such as Fraternity and Sorority Life Week
 - vi. Oversees the date selection for organization events to ensure chapters do not plan events on the same day
 - vii. Alerts the Vice President of Administration of any duplicate events to mitigate scheduling issues and ensure that no two events take place on the same day and time.
 - viii. Serves as a liaison between the University of Denver's Administration and the MGC to ensure all council and organization events have a space on campus.
 - ix. Helps organizations find resources for their events MGC Advisor
 - e. MGC Advisor
 - i. Looks through and ensures constitution is being followed
 - ii. Mitigates issues between chapters and/or board members
 - iii. Does not show bias or favorability in any situation
 - iv. Meets regularly with board members
 - v. Assists board members with tasks as needed

Section 3: Election of Officers

- a. Elections will be held at the middle of Spring Quarter of each year.
- b. All organizations with at least 3 members must have at least 2 members or 33% of their membership, whichever is fewer, apply for office. Chapters with less than 3 members are excluded from having to run for office.
- c. Elections shall be majority vote and be done by secret ballot. The nominee receiving simple majority vote shall be elected. Every organization has one vote; in the event of a tie, the President shall cast the tie-breaking vote.
- d. All candidates shall be required to give a speech on the day of elections, not exceeding five (5) minutes, detailing their reasons for seeking office and their qualifications.

- e. Officers will hold their position for the calendar year from March to April the following year with a transition period from March to April following the election process.
- f. If, for any reason, an officer must step down, a replacement officer shall be elected by the voting members as soon as possible.
- g. Election procedures will follow Robert's Rules of Order.
- h. Anyone from any organization is eligible to be elected in the absence or removal of an organization, pending they meet the criteria for Executive Officers.

Section 4: Vacancies and Impeachment

In the event of a vacancy in office, all vacant offices under three weeks shall be appointed by the MGC President with approval of Executive Officers. All permanent vacant offices shall be elected by the MGC council. The election process will be the standard mode of elections for officers as conducted by the MGC community. An announcement will be made at a community meeting of the vacancy. Qualified applications will have one week to give their speech at the following MGC community meeting.

a. Impeachment

i. Removal from Office:

1. All elected officers may be subject to impeachment consistent with violation of any article of the MGC Constitution and Bylaws
2. Grounds for dismissal of officers or members shall include: neglect of duty, more than three (3) absences from meetings per quarter, unless notification of absence is submitted in writing to the President twenty-four (24) hours in advance; failure to accept responsibilities, or failure to work in harmony with the purpose of the organizations.

ii. Procedure

1. Any active member organization(s) or Executive officer may bring an officer of the MGC at the University of Denver up for impeachment with due cause. The alleged violations must be presented in writing and appear with the sponsoring organization(s) or Executive officer on the established agenda within 30 days of the alleged violation.

iii. Notification

1. All Executive Board members will be notified in writing of the alleged charges, the officer accused, and the date and time of the complaint.

- iv. Hearing
 1. The Executive Board of the MGC will convene and formally hear the accusations of the sponsoring organization(s) or Executive officer and the rebuttal from the accused officer.
- v. Sanctions
 1. Removal from office (majority vote of the Executive Board and MGC Presidents required)
 2. Probation and review
- vi. Decision
 1. The decision of the Executive Board is final

ARTICLE II: APPOINTING COMMITTEES, LIAISONS AND ASSISTANTS

Section 1: The executive board of the MGC may create committees as needed and may appoint members to serve on the committee without a formal election process but by simple majority vote of the executive board members of the MGC. These committees may last as long as they are needed.

- a. The individuals that serve on the committee must meet the eligibility requirements of executive board members and be a member from within the MGC

Section 2: The executive board of the MGC may appoint liaisons and/or assistants as needed without a formal election process but by simple majority vote of the executive board members of the MGC. These positions may last as long as they are needed.

- a. These individuals must meet the eligibility requirements of executive board members and be a member from within the MGC.

ARTICLE III: SCHEDULING EVENTS

Section 1: Each organization is responsible for submitting their organization events to the MGC Crimson Connect survey and profile as often as necessary. They are also responsible for submitting any changes to events. Chapter events may not be announced at community meetings until they are added to the MGC Crimson Connect and receive approval.

Section 2: The calendar is readily available to all council delegates and presidents on the MGC Crimson Connect Page at https://crimsonconnect.du.edu/events_list. The submission process for events occurs through each chapter's Crimson Connect profile.

Section 3: Failure to notify the council of a publicly scheduled event may result in an appeals process that may be carried through by the organization that scheduled the first

event against the organization that scheduled another event on the same date and time. The organization may choose to file an appeal to be given to the MGC President and Advisor to resolve through mediation.

Section 4: There will be an MGC Kick-Off event at the beginning of each quarter. The purpose of this event is to create unity between organizations and to highlight the accomplishments of the previous quarter.

- a. At the MGC Kick-Off event, the chapter with the highest quarter GPA from the previous quarter will be acknowledged
- b. At the MGC Kick-Off event, all MGC members with a 3.0 or above quarter GPA from the previous quarter will be acknowledged

Section 5: MGC organizations may not host an event with the purpose of fundraising (Ex: parties, fundraiser, etc.) on the same day that another MGC organization is hosting an event with the purpose of fundraising.

Section 6: A MGC organization may not schedule an event at the same day and time as another scheduled MGC organization's event. The organization who submits first through Crimson Connect will be given approval for their event. The other organization(s) will have to change their date or event time.

Section 7: A MGC organization may not schedule an event at the same time as a previously scheduled MGC hosted event. A MGC hosted event is defined as any event hosted as a council.

Section 8: The MGC will be limited to hosting no more than two (2) mandatory events each month. This limitation excludes academic workshops and/or academic programming. This limitation also excludes events mandated by the Fraternity and Sorority Life staff.

Section 9: A MGC organization must tag the MGC social media account to have their event flyer/poster/information reposted and shared on that platform.

ARTICLE IV: FINANCE

Section 1: Dues shall be collected by the third community meeting of each quarter.

Section 2: Absences and Fines

- a. Definition of an Absence i. When the required delegate from a member organization does not attend a Community Meeting or other attendance required function. An absence can be avoided by seeking an excused absence from the President twenty-four hours prior to the meeting, or in the case of an emergency.
- b. Mandatory events must be communicated no fewer than three weeks in advance

of the event. Events communicated under this time constraint cannot be deemed mandatory nor can fines be assessed for absence.

- c. There will be a \$20 (twenty-dollar) fine to the respective member organization with each unexcused absence at the Community Meeting or other attendance required function. Fines should be paid by the end of the quarter.
- d. There will be a \$5 (five-dollar) fine to the respective member organization with each missed and or late report for community meetings. Fines should be paid by the end of the quarter.
- e. There will be a \$5 (five-dollar) or 10% fine increase to the respective member organization for the late submission of dues and fines.
 - i. The fine of \$5 (five-dollar) will be accessed for fines or dues below \$50 (fifty-dollar) ii. The fine of 10% increase will be accessed for fines or dues above \$50 (fifty-dollar).
- f. Definition of Tardiness—when a delegate is not present when the meeting is called to order. An Excused Tardy is when a delegate notifies the President or Vice President of Administration prior to when the meeting is called to order that they will be late, in which case they will not be marked as tardy.
 - i. If a delegate is tardy to a Community Meeting three (3) times in one quarter, it will be equivalent to one (1) absence fine which will be charged to the respective delegate’s member organization.

Section 3: It is the duty of the Vice President of Administration to work closely to be sure of the financial status of each member organization before any voting may take place.

Section 4: Reactivation

- a. Organizations wishing to reactivate with the Council must pay the current quarter dues and any outstanding financial obligations to the Council.

ARTICLE V: ACADEMICS OF MGC

Section 1: In order to remain in active status with the council, a member organization shall maintain at least a 2.5 quarter GPA among its active members.

Section 2: There will always be an elected officer responsible for scholarship.

Section 3: If the GPA of the MGC falls below the All Fraternity and Sorority GPA, then a meeting must be held at the beginning of the next quarter. This meeting must be attended by all MGC Executive Board Members, the MGC Advisor, MGC chapter Presidents and MGC organization academic or scholarship chairs.

- a. The purpose of this meeting is to develop a council specific academic action

plan to bring up the Council's GPA.

- b. Meetings shall be held each month to assess the progress and success of the academic action plan.

Section 4: The Vice President Member Development of the MGC will host/promote at least one academic workshop each quarter for the member organizations of the council.

Section 5: All incoming/new members in affiliate organizations are required to abide by the organization's academic plans.

- a. Incoming/new members are not required to do/complete anything academically outside of their affiliate organization's academic plans or the MGC academic plan.
- b. Any chapter whose incoming/new member's group average GPA that falls under the active status semester GPA of 2.5 is required to have an academic meeting with the Vice President of Member Development. This GPA requirement is only accounted for the quarter of recruitment/new member process, not cumulative GPA of new members. Organizations are required to send chapter Presidents, Academic chairs, and Recruitment chairs to attend this meeting. The purpose of this meeting is to develop specific chapter plans to help improve individual chapter's new member GPA's.

Section 6: All MGC organizations with a quarter GPA below 2.5 must adhere to the following MGC academic action plan.

- a. Progress through this tiered academic plan is progressive each quarter as follows:
 - i. Each quarter an organization's semester GPA falls below 2.5, the organization will move up to the next tier level response.
 - ii. For each quarter an organization's quarter GPA falls above 2.5, they will move down to the previous tier level response.
 - iii. No matter the difference in quarter GPA, organization's can only move from one tier level to the next or previous level – there is no jumping around based on level of performance.
- b. The Tier system is as follows:
 - i. Tier One: Warning Status
 - i. The organization must have a meeting with the Vice President of Member Development within 3 weeks of the quarter to review their academic plan.
 - ii. Tier Two: Extended Warning Status
 - i. The organization must have a meeting with the Vice President of Member Development within 2 weeks of the quarter to

- review their academic plan.
- iii. Tier Three: Academic Probation Status
 - i. The organization must have a meeting with the Vice President of Member Development within the first week of the quarter to review their academic plan.
 - ii. The organization may not host any social events.
- iv. Tier Four: Inactive Status
 - i. An organization that falls into inactive status will be considered a dues paying, non-voting organization until they can revert back to academic probation status.
 - ii. The organization must have a meeting with the Vice President of Member Development within the first week of the quarter to review their academic plan and mutually draft an academic plan to which the organization will adhere.

ARTICLE VI: JUDICIAL PROCEDURES

Section 1: The MGC shall utilize the Student Organization Conduct Process as outlined in the University of Denver Honor Code.

ARTICLE VII: AUTHORIZATION

Section 1: The President of the MGC at the University of Denver is authorized to speak on behalf of the council. The President shall authorize any others speaking on behalf of the MGC at the University of Denver.

ARTICLE VIII: PARLIAMENTARY AUTHORITY

Section 1: The latest edition of Robert's Rules of Order shall govern in all matters not provided for in this Constitution and Bylaws of the MGC.