# WHO: Our Wonderful Students WHAT: Feedback Session for SAIE DEIJ Working Group WHY: Tell us how we are doing around DEIJ

# SAIE DEIJ WORKING GROUP

The SAIE DEIJ Working Group is a committee established to learn how SAIE is lifting up DEIJ. After feedback is gathered, a committee will develop DEIJ plan for the SAIE Division.

## SHARED LANGUAGE DEIJ

<u>Diversity</u>: The practices of meaningfully increasing the representation of people and communities in the academy who have been historically excluded.

<u>Equity</u>: The consistent practice of creating and evaluating policies, procedures, values, actions, and access with respect to intersecting identities, lived experiences, and shared humanity.

<u>Inclusion</u>: Celebrating and embracing cultural values that create and sustain a climate and community of belonging and unity.

<u>Justice</u>: The constant practice of ensuring systems and structures provide accountability in attending to historical inequities, toward fostering sustainable opportunities for thriving.



# STUDENT AFFAIRS & INCLUSIVE EXCELLENCE (SAIE) DIVISIONAL INFORMATION

Five (5) divisional areas and 25 unique departments, including;

### Dean of Students Office:

AccessibleDU: Student Disability Services • The Cultural Center • FIRST@DU • Learning Effectiveness Program • Social Justice Education • Student Outreach & Support • Student Rights & Responsibilities • Veterans & Military Resources

### **Health and Wellness:**

Health and Counseling Center • Health Promotions • Collegiate Recovery Program • Center for Advocacy, Prevention, and Education

### Housing and Residential Education:

Housing Operations • Residential Education • Fraternity and Sorority Life Housing

### Student Engagement and 4D Experience:

Driscoll and Community Commons • New Student & Family Programs • Office of Student Engagement • Fraternity & Sorority Life • 4D Student Experience

Business Operations and Division Resources:

Business Operations • Assessment & Planning